

SOUTH WESTERN ASSOCIATION OF THE WELSH PONY AND COB SOCIETY

GENERAL CODE OF CONDUCT FOR ALL MEMBERS AND COMMITTEE MEMBERS

Code of Conduct for All Members

All members must meet the following requirements in regard to their conduct and behaviour:

1. Respect the rights, dignity and worth and failings of others
2. Be fair, considerate and honest in all dealings with others
3. Be professional in, and accept responsibility for your actions.
4. Be aware of and support the rules and regulations of the Association and operate within those rules.
5. Preserve and protect the standing and reputation of the Association
6. Never use your position or role for personal gain, to avoid your responsibility or to unjustly prevent an individual from exercising their rights
7. Be aware of your legal responsibility and the legal rights of others
8. Do not use your involvement with the Association to promote your own beliefs, behaviour and practices in any area where these are inconsistent with those of the Association's rules.
9. Be a positive role model and demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age as your words and actions are examples.
10. Ensure interaction verbal or physical with persons under the age of 18 years is appropriate and that unaccompanied and unobserved activities are avoided wherever practical.
11. Refrain from any form of harassment or intimidation of others and refrain from using any behaviour that may bring the Association into disrepute.
12. At all times abide by the DEFRA Code of Practice for the Welfare of Horses – and the Land Transport of Horses and the Welsh Pony and Cob Society Code of Practice for the Welfare of Welsh Ponies and Cobs.

Code of Conduct for Committee Members and Officers

In addition to the above:

13. Accountability to ensure everything the SWA does will be able to stand the test of scrutiny by the public, the media, any regulatory bodies, members and the Courts and to use the test of transparency.

14. Have integrity and honesty in all dealings with individuals and other organisations and regulatory bodies
15. Act always in the best interests of the organisation, declaring any conflicts of interest which may then be considered by the other members of the committee and a decision taken by them as to whether such conflict exists.
16. Not to speak as a member of the Association to the media or in a public forum or on any electronic means or social media without the prior knowledge and approval of the Chairman and/or Secretary.
17. No personal gain to be made materially or financially as a result of being a committee member.
18. Will study the agenda and other information sent to a committee meeting and honour the authority of the Chair and respect his or her role as meeting leader.
19. Will engage in debate and voting in meetings according to procedure and accept a majority committee vote as final even if unpalatable to you.
20. Maintain confidentiality about what goes in the committee meetings unless authorised by the Chair or committee to speak of it outside committee.